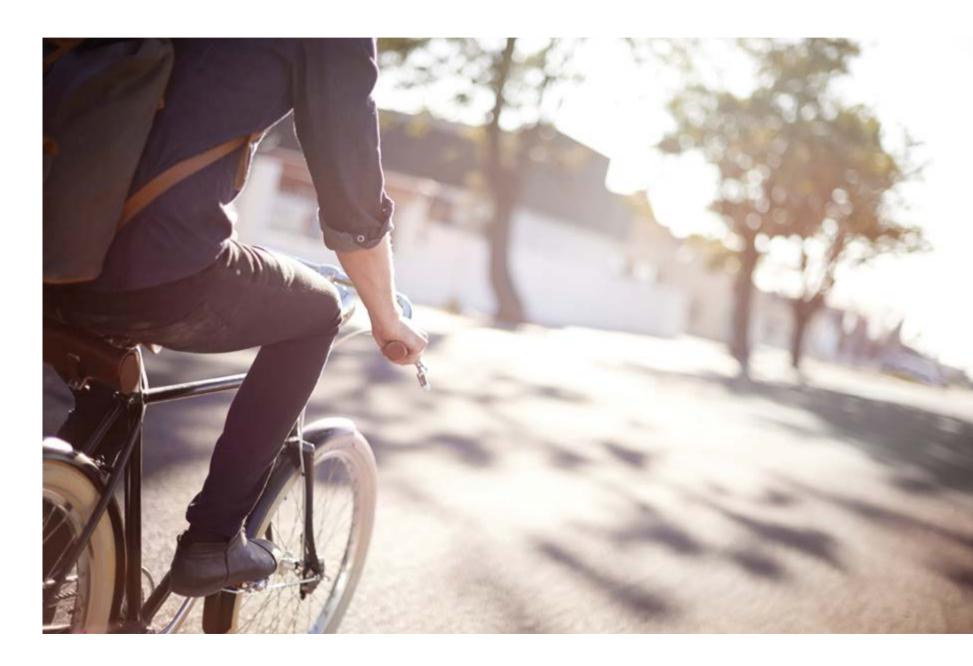
KAFSIS Vassiliades Group



WASTE MANAGEMENT, ENERGY & WATER SERVICES

www.kafsis.com





Chairman's letter

WELCOME to our world. Our purpose at KAFSIS is to provide complete waste management solutions to both private and public organizations of all sizes. Thanks to our wide range of expertise gathered through years of experience, KAFSIS is able to provide a plethora of services above and beyond any other waste management company. Our success is reflected in the broad range of clients we serve, and the depth of our experience provides us with the flexibility to adapt to the specific market requirements of any type of client and any size of environmental challenge.

We represent an agent of change in a world that's crucially in need of better waste management solutions. We strive to do so by not only setting new social standards for waste and environmental management but also by educating the market of its legal requirements and helping create new greener environmental mores within the industry. We believe that it is not only through actions but through education that we can change the world into a cleaner place for our children.

Reducing the impact of untreated waste on our planet is a priority at KAFSIS. We have a holistic approach towards waste management and apply state of the art expertise and technology in order to provide optimal long term solutions for both our customers and our environment. As many communities consider waste as an ever - present and ever - growing problem, we at KAFSIS choose to

see it differently: as a valuable resource begging to be reused. This simple mindset has put as at the forefront of waste management technologies and solutions. We therefore continue to strive on a daily basis, towards a cleaner tomorrow and remain dedicated to converting today's liabilities into tomorrow's assets.

At KAFSIS we consider the environment as Earth's most valuable asset and strongly believe in enforcing leak free sustainable practices in order to secure our environment. We are passionate about the fact that waste need not be wasted. It is within our ability, through advanced technology, professional management and expert know - how, to create a new vision for our society - where waste is not discarded but retrieved and transformed into a beneficial resource for humanity and our planet

Due to the incredibly wide range of waste that is being generated, our ability to handle each customer's specific needs in a variety of ways is the key to our success. KAFSIS tailors its solutions and services in order to fulfill each individual client's specific legal and environmental requirements. By doing so, we hope to provide long term sustainable solutions that benefit both our private and public partners (ppp) and contribute towards making this Earth a greener and more viable space for all.



Passion

Every action we take aims to improve the world we live in. Every day, we are designing and implementing comprehensive waste management solutions in order to protect the environment and improve people's lives. We strive to be a great place to work and where our people are inspired to be the best they can be.



KAFSIS is committed to achieving the highest standards of corporate responsibility and sustainability, providing long-lasting solutions that serve both our clients and our planet. No matter the waste management challenges you face, we will work within your budget to provide the best service possible. We promise to never compromise on quality.



Leadership

Already making a huge difference in Greece and across Europe, KAFSIS aims to be a worldwide leader in waste management solutions and green practices. Our company constantly seeks to build new partnerships and collaborations because we believe that if we all put our mind together, we can make a huge difference for the planet.

Education

Our company believes that education is as important as action, and through our social responsibility programs, scholarship offers, internship opportunities, and awareness activities, we promote green and sustainable practices everywhere. Our initiatives also support local communities, students and professionals in their efforts to create a secure environment.

Flexibility

At KAFSIS, we strongly believe that no clients' needs are the same and that there is no cookie-cutter solution for waste management. Consequently, KAFSIS aligns its strategies to its clients' needs by generating innovative solutions adapted to your realities. We are committed to supporting our customers with their environmental challenges and being part of a global response to the demand for a more sustainable environment.

Innovation

The mythological Phoenix is said to symbolize rebirth and renewal, an image that represents KAFSIS perfectly as we strive to give a new use to untreated waste and renew the environment. We invest heavily in creating new technologies to improve waste management services so that we can work more effectively and efficiently for our clients.





Filippos Vassiliades CHAIRMAN OF THE BOARD

Our vision is to lead the way in producing a real and positive impact for our environment, whilst providing immediate and long term solutions for our clients. Our rate of growth speaks for itself and indicates that our services could not have arrived at a more crucial time.



Theodore Kaskanis CHEMICAL ENGINEER, CEO & MEMBER OF THE BOARD

KAFSIS is proud to be one of the largest environmental contributors in reducing uncontrolled use of landfills throughout the region. We believe that "waste" should not be wasted and that it can and should be retrieved, recycled and reused for the benefit of our planet.



Xanthi-Maria Sousoni MECHANICAL ENGINEER, COO & MEMBER OF THE BOARD

By foreseeing the market needs, we continuously invest in developing unique and innovative advanced industrial technologies that will provide sustainable solutions to today's environmental problems. KAFSIS is committed to remaining at the forefront of waste management technologies in order to provide its clients with the most extensive range of services possible.



Andreas Savadis

MECHANICAL ENGINEER,
HEAD OF BUSINESS DEVELOPMENT
& MEMBER OF THE BOARD

In our company, by making full of the potential of the infrastructures we have in our disposal, we are able to minimize the amount of waste that is not being exploited by recycling, while leveraging savings to our customers and the environment, offering solutions customized to the needs of each client.



Dimitris Stergiou HEAD OF PROJECTS OPERATION & MEMBER OF THE BOARD

Our main concern is to identify the particularities and difficulties of each case, always in close cooperation with our clients. We deal with our projects as a unique challenge each time working towards to the best execution of them, while guaranteeing adherence to our commitment to the ultimate protection of the environment.



Athanasios Kokalias
LEGAL ADVISOR & MEMBER OF THE BOARD

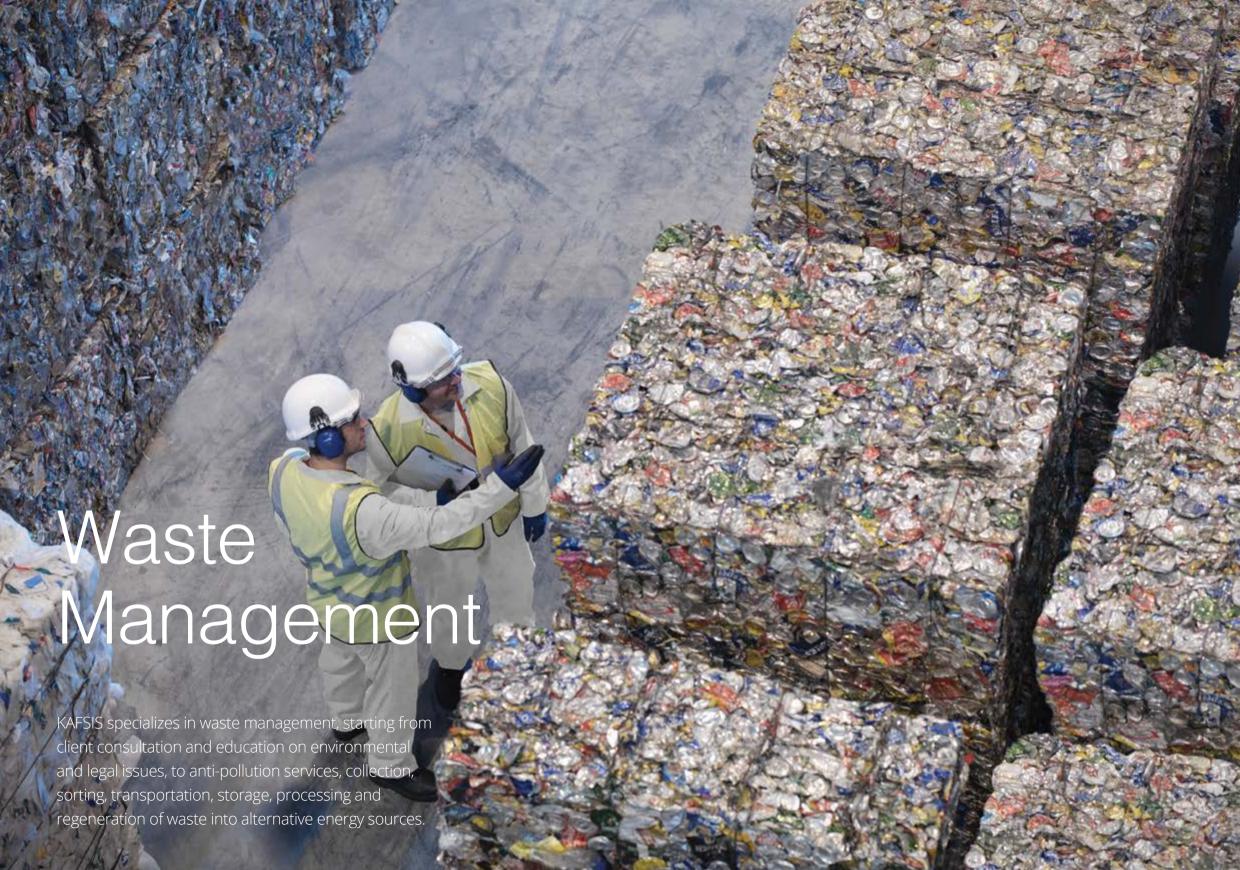
Strictly underwritten by both National and European Legislation, KAFSIS has established itself as a leader in environmental management practices by staying up to date with any changes in policies and legislations pertaining to waste management practices as well as contributing know-how towards the concerning authorities to better understand the procedure acquired to manage waste.

Areas of Operation

KAFSIS' head office is located in Greece, but we are constantly opening new service points across Greece and Europe, and soon the world. Presently, KAFSIS has locations throughout the Europe, more specifically in Cyprus, Turkey and the United Kingdom. Considering that worldwide demand for exceptional waste management services such as ours is great, KAFSIS has many more offices expected to begin operations within the next few years across the world. Our rapid expansion amidst the present economic uncertainty and proves that the company is well positioned to grow while the economy recovers. Demand for efficient, smart and sustainable waste management is at an all - time high, and KAFSIS is more than ready to respond.







Animal by-products

Waste produced from animal by-products is divided into three categories, ranging from high toxicity to low toxicity. Each type of waste is regulated by its own set of laws regarding transformation, and KAFSIS owns and operates the proper equipment in order to process all categories of animal by-products independently and safely.

Municipal Waste

KAFSIS uses the most advanced municipal waste management equipment and technologies in order to minimize the quantity of products entering landfills and maximize our clients' savings. To this end, our team of engineers work directly with our clients to design tailor made solutions that suit their unique needs and requirements. No matter the size of your municipality, KAFSIS can help you manage your waste efficiently and cost effectively.



Food waste

Food is one of the most prevalent forms of waste in the world. Cheaper and more sustainable than using a landfill, our services will prepare, treat and recycle your food waste into green energy. Thanks to our wide range of specialized treatments, we transform your garbage into fertilizers, electricity, heat, and materials used to produce biofuels.

Wastewater Treatment

Wastewater is a category of waste that comprises liquid waste discharged by domestic residences, commercial properties, industries, and/or agriculture. Thanks to careful planning, we are able to provide effective and sustainable water and wastewater services to municipal and industrial clients.

Waste Transfer Station

Our state of the art waste transfer stations are where municipal solid waste is temporarily stored before being processed and shipped to the proper treatment or disposal facilities. Our centralized stations allow our clients to save money by combining many loads of waste into one large shipment, effectively cutting labor, operating and transport costs.

Expired Food Products

KAFSIS offers affordable door-to-door collection of any distressed/expired products from all businesses in the food industry, such as supermarkets, warehouses and restaurants. We then treat, process and recycle their waste into renewable sources of energy, such as fertilizers, biogas and biofuels.



Waste Management

KAFSIS specializes in waste management, starting from client consultation to antipollution services, such as collecting, transporting, sorting, storing, restoring, processing and recycling almost all types of waste into alternative energy sources. We offer a wide array of services that are adapted to each of our clients' needs and budgets. All of our solutions are designed to make your operations safer, more sustainable and more efficient.

Wastewater Treatment

Wastewater, or sludge, is known to encompass a wide range of potential pollutants in various concentrations that can severely contaminate water bodies if left untreated. With our vast expertise in wastewater and sludge management, KAFSIS can carefully plan and carry out effective and sustainable water cleaning, filtering and treatment for all our municipal and industrial clients.



Green Energy

As our energy usage increase, so does our need for clean and green power sources. Thanks to our unique waste processing plants, we transform garbage into biofuels, biogas and cleaner alternative fuels. These can be used as a sustainable power source or can serve to produce other forms of energy, such as electricity. KAFSIS' operations are powered exclusively by green energies.

Cleaning Services

Thanks to our specialized equipment, experienced technicians and unique equipment, KAFSIS offers a wide range of cleaning services, such as industrial, facility, sea and beach cleaning. In each case, we work with our clients to design a solution that will make their installations a cleaner, safer and more efficient and eco-friendly place.

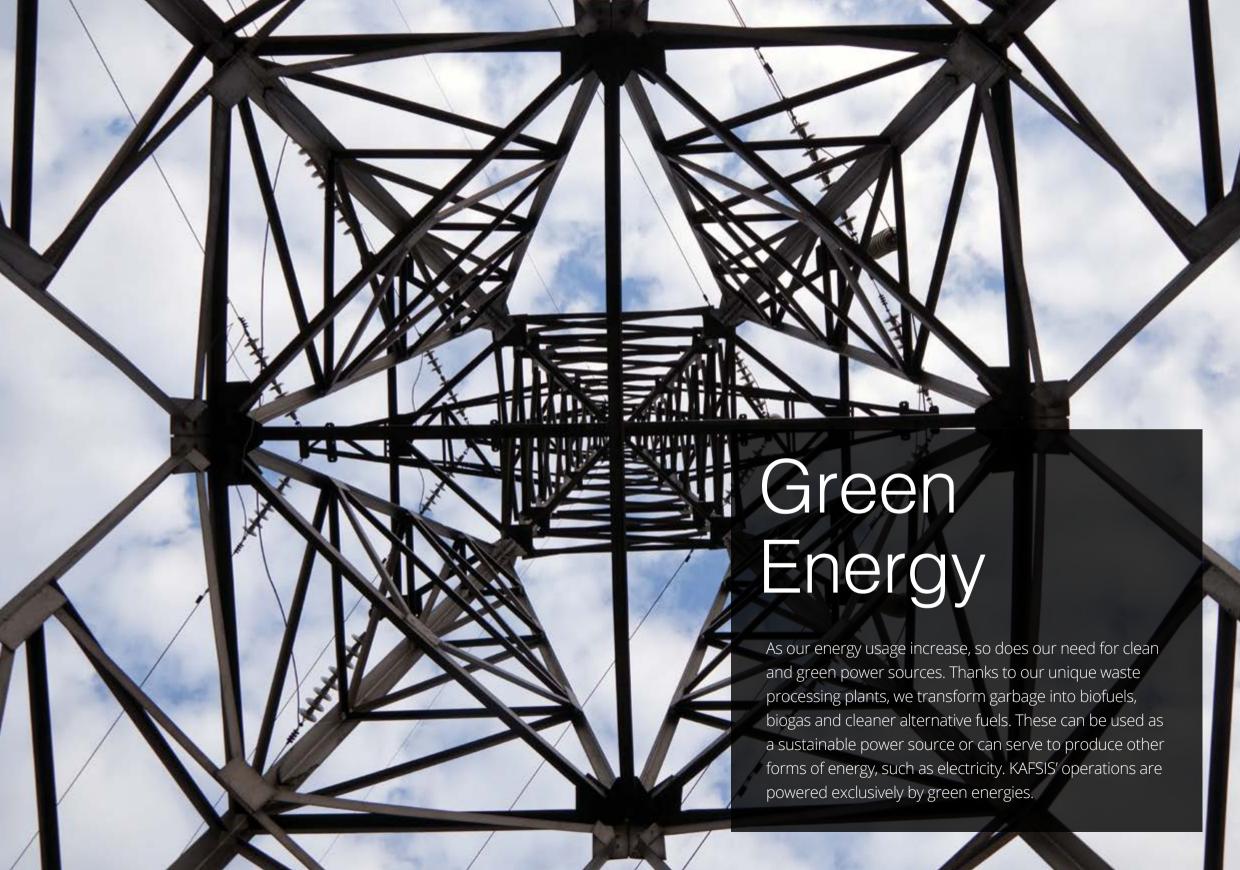
Energy Conservation

KAFSIS can provide any type of business with the proper solutions to make their operations more cost-effective. Our engineers can fine-tune your facilities to provide you with the most energy-efficient systems, cutting down on any unnecessary costs and making your business more environmentally friendly.

Greenery Services

KAFSIS offers a range of services in green space treatment and management. By implementing healthy practices based on energy efficiency, sustainability and recycling, our teams provide maintenance for urban and rural green areas, including forests and newly reforested areas. Our solutions are carefully crafted with a commitment to preserving the natural beauty of our environment.

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Biogas

Thanks to its cutting-edge technology, KAFSIS can efficiently transform raw materials such as agricultural waste, animal and plant by-products, manure and food waste into biogas. This form of renewable energy has many uses, such as powering your homes and businesses. Any remaining output from the biogas transformation process is then used to produce high-quality fertilizer and compost.

Electricity

We use the biogas we produce with your waste to power highly efficient generators, thus producing electricity that can be incorporated into your electrical network. With KAFSIS' waste management solutions, you can transform your garbage into clean, renewable energy that may be used to power your infrastructures, homes and businesses everywhere.



Alternative energy

Wind energy is one of the cleanest forms of energy that can be produced, and KAFSIS is proud to contribute to the growth of the wind power industry. Thanks to powerful windmills, our company can produce high amounts of green energy that can be used to power your company's operations at a very low cost for both your enterprise and the environment.

Alternative fuels

KAFSIS produces alternative fuels from recycled waste. We manufacture biofuel by processing organic waste and animal by-products. Not only are biofuels a renewable source of energy, but also produce secondary fuels, which are derived from municipal and industrial waste which are then put to use as alternative power sources minimizing carbon footprint.

CSR Commitment

Corporate social responsibility is the cornerstone of all our business decisions. We regularly revue our operations in order to minimize our impact on the environment and so when evaluating our procedures, KAFSIS holds itself to very strict standards to ensure that everything we do is beneficial to the environment, our clients and our community.

Responsibility

KAFSIS believes in investing in the present in order to provide a healthier and stronger future. Through various awareness campaigns we teach people about the consequences of inefficient waste management practices. KAFSIS is present in municipalities, schools, universities and many other key institutions in order to better promote sustainability and green practices.



Decontamination Services

Accidents happen. Fortunately, KAFSIS' team is always ready to react quickly when environmental issues arise. No matter the gravity of the issue, our experienced workers provide rapid decontamination services to prevent any long-term damage to your facilities and work environment, all with minimal impact on your operations.

Facility Cleaning

KAFSIS offers a wide range of cleaning and maintenance solutions for all your facilities. Our team works closely with each client in order to provide a customized solution for all your cleaning needs that will cause minimal disruption to your facility, your employees and your operations. KAFSIS' technicians ensure that your workplace remains to be a safe and healthy environment for your workers to work in.



Sewage Cleaning Services

Sewers are a key part of a clean city, but they can also be very difficult to maintain. That's why KAFSIS has developed a comprehensive range of sewage network cleaning services. No matter the size or condition of your underground pipe network, our employees have the knowledge and equipment to ensure your sewage system is both safe and efficient.

Beach Cleaning

KAFSIS' multi-purpose machinery allows us to offer a full range of beach cleaning services. Using our range of machines, our cleaners can rake and sift your beach, as well as mow, mulch and clear your beach of any undesirables. After a cleaning operation, we transport your waste to our specialized treatment facilities, making our solutions hasslefree from beginning to end.

Seabed Cleaning

Imagine a world where the seabed of ports, marinas, and beaches could turn back to its original virgin state. To make this dream a reality, we manage a team of scuba divers heavily equipped with state of the art technology to clean the seabed from waste. After removing all sludge like residue collected from the seabed we further process it and transform it.

CSR Commitment

Corporate social responsibility is the cornerstone of all our business decisions. We regularly revue our operations in order to minimize our impact on the environment and so when evaluating our procedures, KAFSIS holds itself to very strict standards to ensure that everything we do is beneficial to the environment, our clients and our community.



Tech & Gaming

As smartphones and other mobile technologies take over the market, KAFSIS is happy to encourage young companies that want to thrive within the growing mobile application and gaming industry in order to reach a broad audience with new and innovative platforms that can help us expand our green services.

Farming

Since the dawn of time, farming has been an economic motor. As technologies evolve, farming has become smarter, more productive and more efficient. KAFSIS wants to invest in companies that aim to innovate in order to improve agricultural and livestock practices. We believe that it is crucial that our food come from green and sustainable sources.



Energy

KAFSIS believes wind energy, hydroelectricity and any other form of green energy represent the current and future motors of the worldwide economy. We are always looking to invest in entrepreneurs who want to change the ways businesses and people power their day-to-day lives and reduce their carbon footprint.

Environmental Solutions

As the world turns towards greener energy sources and technologies, KAFSIS believes young companies will pave the way for the emergence of new, environmentally friendly solutions. Whether your startup innovates in waste management or any other sector focusing on the environment, we are interested in helping you grow.

Engineering

Do you or your company have novel ideas that you believe can revolutionize the technological and engineering world, but need help patenting and protecting your intellectual property? KAFSIS can help you quickly bring your ideas from the concept stage to reality thanks to our extensive expertise and experience in the engineering and tech sectors.

Online Business

As the Internet connects more and more people around the world, KAFSIS wants to invest in innovating startups that want to use the Web in order to advance green energies, technologies and practices. We are always looking to invest in promising new companies who excel in harnessing online technologies to promote their products and ideas.





Our Fleet

WAFSIS employs a fleet of specialized waste management vehicles that allow us to safely and quickly transport your waste for processing and recycling. Our unique fleet was developed using state of the art technology in order to surpass any requirements set by both the private and public sector regarding the secure and timely transportation of all waste products.



Once we have safely retrieved your waste, we transport it to our sorting plant for initial treatment. This facility allows us to efficiently sort all your waste into different types of recyclable materials, allowing us to target the proper treatment methods and maximizing the amount of reusable resources we can produce.



Rendering plants

Our rendering plants use thermal treatments to process animal byproducts in order to produce meat, fish, and bone mill, which in turn can be used to create high quality fertilizers and alternative fuels. Our facilities can safely treat almost any type of dangerous animal waste produced by slaughterhouses, restaurants and butcher shops.

Fertilizers

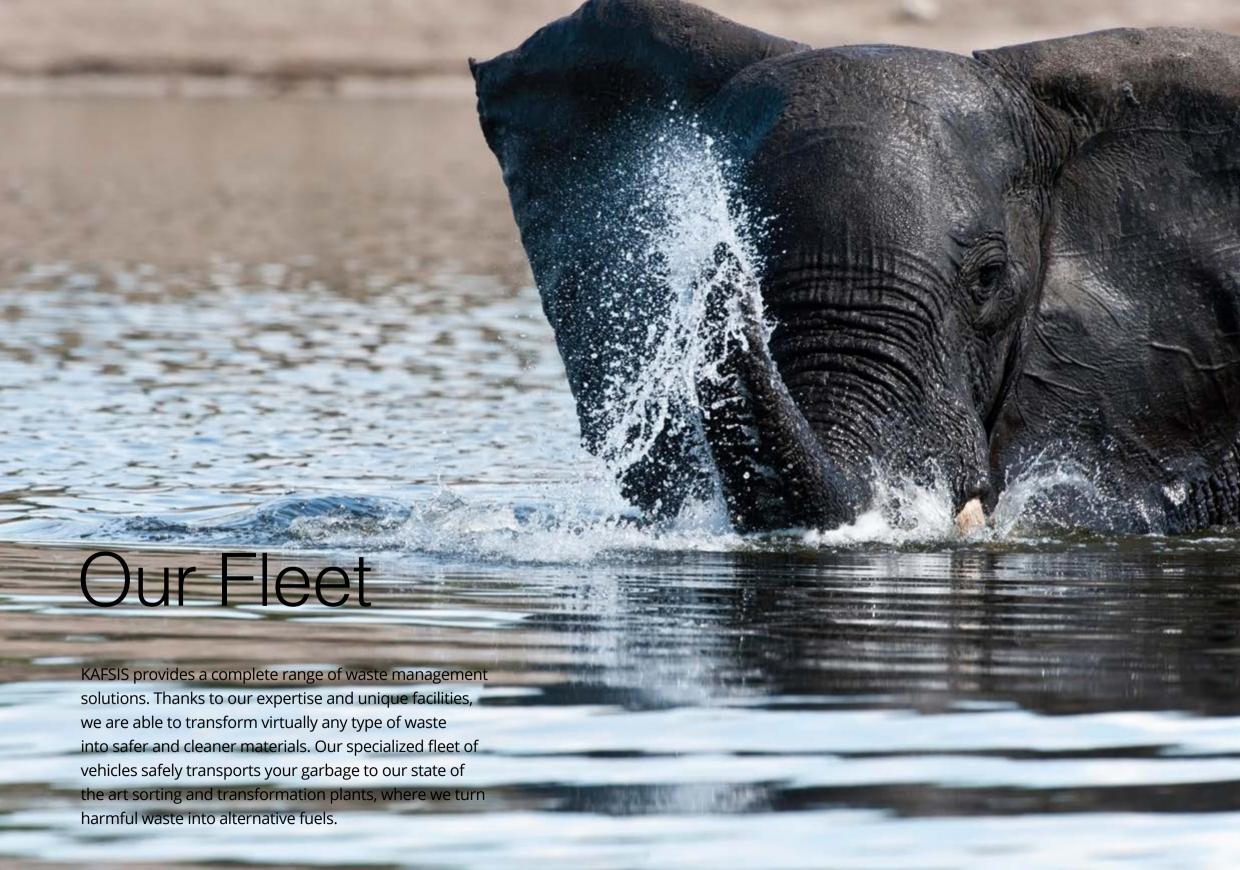
Organic waste is an important part of the materials that are processed by KAFSIS, so our company has invested heavily in state of the art fertilizing plants that allow us to transform organic resources into high quality fertilizers. These products are then used to enrich the soil of your community and create a greener environment.

Biogas

Thanks to its cutting-edge technology, KAFSIS can efficiently transform raw materials such as agricultural waste, animal and plant by-products, manure and food waste into biogas. This form of renewable energy has many uses, such as powering your homes and businesses. Any remaining output from the biogas transformation process is then used to produce high-quality fertilizer and compost.

Incineration

Category 1 animal by-products are classified amongst the most harmful types of animal by-products to human health, and must be carefully transferred, processed and incinerated in high temperatures with all appropriate environmental measures in place. Thanks to our advanced incineration plant, KAFSIS reduces the spread of potentially dangerous diseases by offering safe treatment of all animal by-products.



GPS Tracking

We want to know where your waste is at all times, so KAFSIS has outfitted all its fleet with state of the art tracking technologies in order to follow our vehicles no matter where they are. That allows us to ensure that our trucks are always where they're supposed to be, on time and safely.

Green Fleet

KAFSIS aims to have the greenest fleet possible, so we continually invest in the latest European technologies in order to minimize the emissions and carbon footprint of each of our vehicles. By optimizing our routes and purchasing the most ecofriendly trucks possible, KAFSIS is demonstrating our dedication to green technologies.



Route Optimisation

We know your time is precious, so we've equipped our fleet of vehicles with the best GPS systems in order to optimize the travel between you and us. No matter where you are located, our vehicles will arrive on time and transport your waste quickly and effectively to one of our many treatment and processing locations.

Specialized Vehicles

As our company grows, KAFSIS is constantly investing in our fleet, adding specialized vehicles to increase our waste management capabilities. Our unique fleet was developed using state of the art technology in order to surpass any requirements set by both the private sector and the European Union regarding the secure and timely transportation of all waste products.

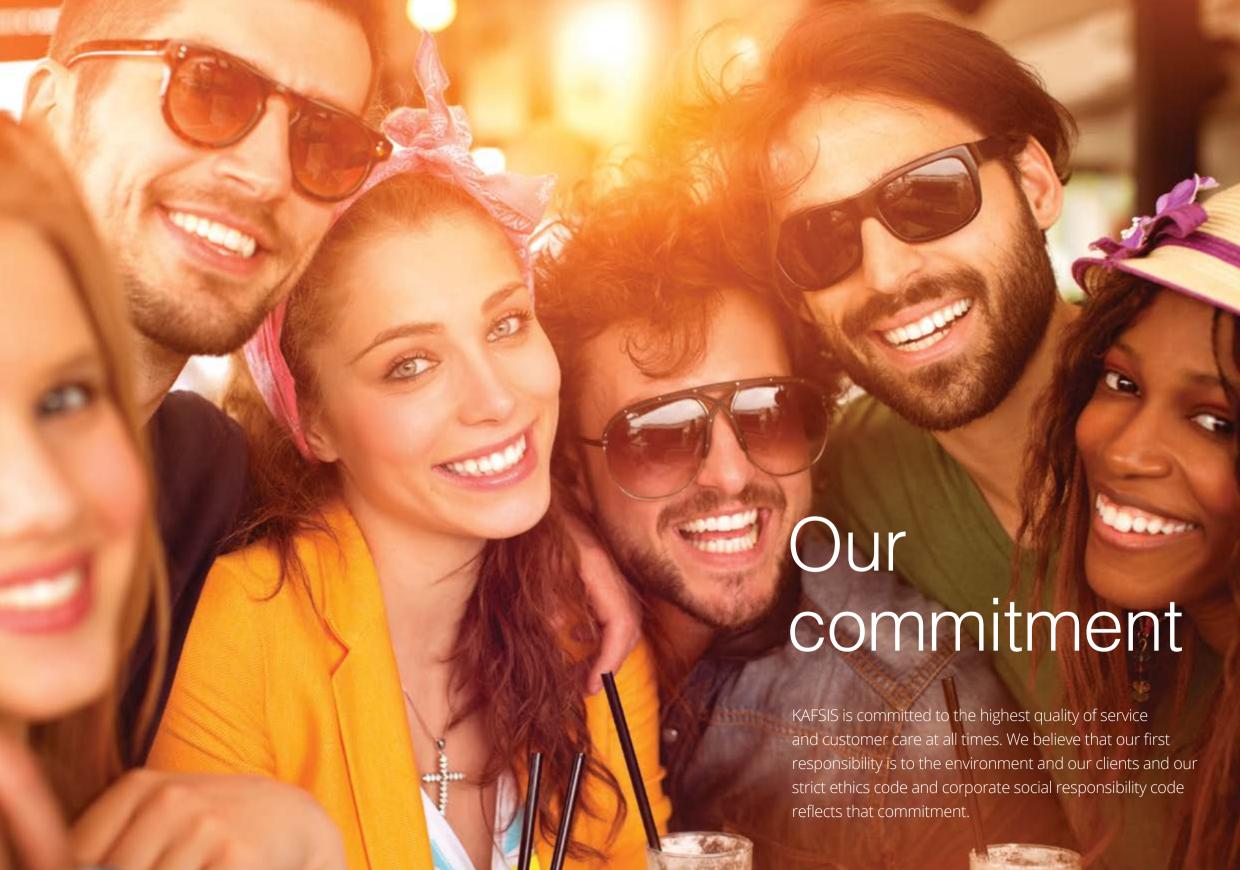
24/7

KAFSIS's fleet operates every hour of every day across Europe in order to provide the most complete range of services for our clients. By having vehicles on the road 365 days a year, we protect our clients' environmental interests and ensure their operations can run smoothly all the time.

Gorilla App



KAFSIS' Gorrilla Application provides a large amount of information regarding our clients' waste, such as how it's being transported, where it's going to be processed, which procedure will be used to treat it and when the treatment should be complete. All our vehicles are also equipped with weighing equipment so that our clients can approve of the amount of waste being transported before our trucks leave your facilities.



Ethics Committee

KAFSIS employees are held to the highest ethical standards in order to ensure that all our operations are responsible and sustainable. The ethics committee adheres to specific rules and values, and functions independently of management. The committee ensures our company follows the possible practices with regards to legal, technical, social and environmental issues.

CSR

Corporate social responsibility is the cornerstone of all our business decisions. We regularly revue our operations in order to minimize our impact on the environment, and accept the consequences of each of our decisions. When evaluating our procedures, KAFSIS holds itself to very strict standards to ensure that everything we do is beneficial to the environment, our clients and our community.



Regulations

KAFSIS has sought out and received certification for all its Systems and Management Processes related to Quality Management, Environmental Management, Occupational Health and Safety Management and Social Accountability Standards. Our company meets even the most demanding regulations within the waste management industry. KAFSIS is fully licensed to operate in Greece, Cyprus, Turkey and the United Kingdom.

Quality Service

Adapting our services to all of our clients' individual needs is at the core of our mission. Once at work, KAFSIS employs numerous tools to oversee and supervise our operations to ensure that we meet the highest standards of quality at all times. Our employees are highly trained to provide high quality service, every step of the way.

Customer Care

The first step of all our work is to establish the needs of our clients in order to provide tailored solutions fitted to their budgets. Once at work, our customer service call center works every day to provide our clients with quick and accurate answers to all their inquiries. We also provide our partners with regular updates and detailed information about our work to ensure that their needs and being met.

Innovation

We believe that continuously investing in new technologies helps us stay ahead of our competition and allows us to take care of your waste management needs faster and more efficiently. Our vision at KAFSIS is to continuously lead the way in our industry by constantly searching for new ways to innovate and optimize our services.

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Our People

Our employees are our best brand ambassadors, so KAFSIS nurtures and develops our employees' talents, so that they can, in turn, help KAFSIS reach its full potential across the world and in favor of the environment and our clients.

Training

KAFSIS invests heavily in various training and development programs to ensure that our workers are always well-versed in the latest techniques and processes. In a workplace that encourages the sharing of ideas amongst peers, our staff can efficiently enrich their own ideas, thus they contribute to the development of the company.



Health & Safety

We offer a strict training program to all of our personnel so that they may be able to identify and avoid any health and safety risks in the workplace. We train our personnel in the best practices regarding public health and the environment and they work in a perfectly safe environment.

Recruiting

Searching for people passionate about the environment who share our vision of a greener future, consists of a stable and permanent pursuit of our company, and in order to attract them, we offer the best conditions for the professional development of our employees at every level of our companies.

Scholarships

The company's scholarship program is an important aspect of our social action as we believe that motivating young people to further deepen their knowledge and training, is an important tool in the development of societies and of our company in order to ensure a greener and sustainable tomorrow for us all.

Development

Our company providing all the necessary circumstances, conditions and means of development for its employees, rewards and gives the opportunity to anyone who truly deserve it, to make a career and to be professionally recognised as executive staff of our company's hierarchy.

The Vassiliades Group

Vassiliades Group is a diversified privately held group of companies, fully engaged in the Environmental and Energy sector. We specialize in introducing strategic development, increasing sales, operating profit margins and strategic management with strong negotiation skills and high standards of business ethics and values, exposed in projects with European wide objectives, business procedures, compliance and performance measurement specialized in the Environmental and Energy sector. The Group revenues total over 100 million euros annually and, thanks to our working force of over 300 experts dedicated to our companies' values, we continue to expand.



KAFSIS Bio - Industries S.A. (KAFSIS)

Committed to remaining at the forefront of waste management solutions in order to provide its clients with the most extensive range of services possible, KAFSIS is leading the way in producing a real and positive impact for our environment, whilst providing immediate and long term solutions for both private and public organizations of all sizes. Our rate of growth speaks for itself and indicates that our services could not have arrived at a more crucial time.



Antipollution S.A. (ANTIPOLLUTION)

Our world is the place were we live and create, we owe it to ourselves and our children to protect it the best way we can, Antipollution S.A. is the leading Greek company that specializes in the field of port reception facilities and waste management, that provides a wide range of affective tailor made solutions for your every need, Antipollution was founded by the descendants from the first people to operate in Piraeus Port for the reception of waste from ships in the early 1940's, ever since Antipollution S.A. has followed a steadily rising course currently providing its services in 40 major ports and its expertise is now in demand worldwide.



Greek Environmental & Energy Network S.A. (GREEN)

Our company Greek Environmental & Energy Network S.A. also know as Green is active in the wholesale trading of electricity within the broader of Southeast European area, registering cross border activity, trading energy throughout Greece and its neighboring countries, Italy, Albania, Fyrom, Serbia, Romania, Hungary, Bosnia & Herzegovina, Slovenia, Croatia, Montenegro, Bulgaria and Turkey. Green's trading team combines industry expertise with strong market relationships to provide trade execution services across the regions we operate.

BUILDING A GREEN FUTURE

KAFSIS

WASTE MANAGEMENT, ENERGY & WATER SERVICES

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